



Wealth
Management

360 report

An integrated approach to sustainability



| Forward-looking
for generations

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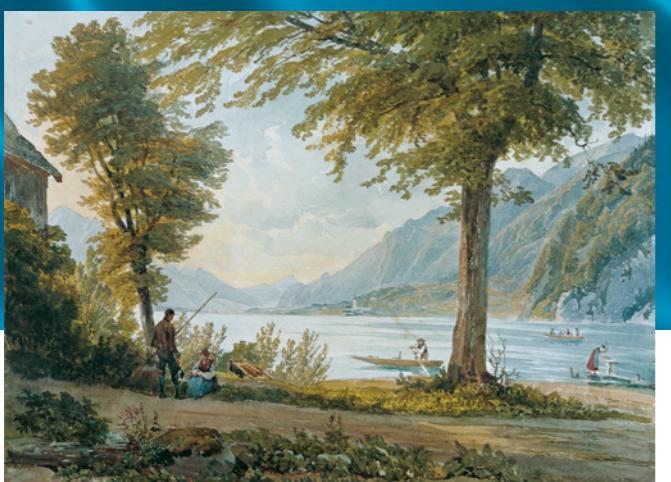
Inside the Princely Collections

For more than 400 years, the Princes of Liechtenstein have been passionate art collectors. The Princely Collection is the result. Comprising more than 1,600 paintings, the collection is made up of masterpieces ranging from the early Renaissance to the second half of the nineteenth century. It is one of the world's major private art collections. While the idea of promoting fine arts for the general good enjoyed its greatest popularity during the Baroque period, the House of Liechtenstein continues to pursue this goal to this day.

At LGT, we take inspiration from the art in the Princely Collections. For us, the collection embodies the values that form the basis of all successful partnerships: expertise, reliability and a long-term focus. Just like the experts who care for the masterpieces, our team of professionals diligently curate the wealth of our clients. By drawing upon this rich heritage, LGT has honed wealth management to an art.

Cover image

Josef Höger, Josef Höger, detail from "View from Strobel across the lake towards St. Wolfgang", circa 1836
© LIECHTENSTEIN. The Princely Collections, Vaduz–Vienna



Foreword

Dear colleagues, clients and partners,

I am pleased to welcome you to the 2025 LGT Wealth Management 360 report, which marks an important milestone in our ongoing commitment to sustainability. This report reflects our belief that sustainability is not a single initiative but a holistic, integrated approach that shapes every aspect of our business, from our investment strategies to our operations and our culture.

The events of 2024 and early 2025 have reinforced the critical importance of sustainability for all of us. The political environment has become challenging and newspapers have continually been dominated by negative headlines. However, in 2024 the UK closed its last coal-fired power station and renewables overtook fossil fuels across the EU grid. This shows a growing recognition that the choices we make today will define the world we leave for future generations. It also demonstrates the important role sustainability plays in building long term resilience. As an industry we have also seen this reflected in our clients' choices, with an increase in client interest in both impact and sustainable investments over the last five years,¹ highlighting a more positive outlook than may be perceived.

Against this backdrop, we remain convinced that responsible business is not only the right thing to do, but also essential for delivering long-term value to our clients, our people and wider society.

At LGT, our approach is deliberately 360 degrees. We are committed to:

- **Sustainable investing:** providing our clients with the ability to align their wealth with sustainable megatrend themes, using robust frameworks to identify the sustainable risk and investable opportunities that are delivering impactful outcomes. We also integrate environmental, social and governance (ESG) considerations throughout our investment process, and champion stewardship through active engagement and pass-through voting.
- **Operational resilience:** minimising our environmental impact through responsible procurement, renewable energy targets and circular economy partnerships such as e-waste recycling and the LGT Wealth Management Fitter Planet Fund.
- **Positive social impact:** building long-term partnerships with charities and community organisations, supporting educational and wellbeing initiatives and empowering our people to make a difference through volunteering and engagement.
- **People and culture:** fostering a diverse and inclusive workplace, prioritising employee well-being and ensuring everyone can contribute to our shared purpose.

The creation of the Chief Sustainability Officer role in 2024, which I am proud to hold, reflects our determination to ensure sustainability is embedded at the heart of every decision. Our integrated approach is designed to generate more than financial returns, driving positive change for our clients, our business and the planet.



As you read this report, I hope you will see how our efforts in 2024 have built momentum towards our goal of net zero emissions by 2030, across our operations and own investments, while delivering tangible benefits for our stakeholders. Thank you for your continued support and interest in our journey. Together, we can shape a more sustainable, resilient future for all.

With appreciation

A handwritten signature in black ink, appearing to read 'Phoebe Stone'.

Phoebe Stone
Chief Sustainability Officer
LGT Wealth Management

A future for all

The 2025 LGT Wealth Management 360 Report marks a significant milestone in our ongoing commitment to sustainable practices. This comprehensive report integrates key elements from both LGT Group's overarching sustainability strategy and LGT Wealth Management's specific initiatives and demonstrates our ongoing efforts to integrate sustainability into every aspect of our business.

LGT Group's approach to sustainability: creating value for our stakeholders

Our owner, the Princely Family of Liechtenstein, recognised early on how important sustainability is for our environment, society and future. To reflect this, our sustainability strategy is comprehensive, combining environmental stewardship, social responsibility and robust corporate governance. This strategy is designed to create lasting value for our clients, owner and society, forming a framework of responsible business practices that guide our operations.

Value for clients

Our client-focused approach centres on a refined sustainable investment service that aligns clients' financial objectives with broader societal and environmental goals. [Decarbonisation](#) is a key element of this strategy, with LGT employing various methods and combining nature-based and technological approaches to achieve this important aim.

We encourage innovation by exploring alternative asset classes, including [nature-based solutions](#) that address climate change while supporting biodiversity. We also invest in advanced technologies, such as [Direct Air Capture Storage \(DACS\)](#) and [Bioenergy with Carbon Capture and Storage \(BECCS\)](#), which aim to remove CO₂ from the atmosphere for long-term storage.

Our investment scope also includes opportunities in sustainable infrastructure, clean energy, agriculture and [carbon markets](#). These ventures offer potential financial returns while also contributing to climate mitigation and climate change adaption. Crucially, we have implemented strict measures to identify and prevent [greenwashing](#), ensuring our investments genuinely contribute to sustainable outcomes.

Stewardship is a guiding principle across our investment approach. We actively encourage companies to adopt more sustainable business models through engagement, voting and public policy advocacy. Through engagement with investee companies and the use of voting rights, we seek to positively influence corporate behaviour and drive sustainable practices. This aligns with our fiduciary duty to clients, ensuring that investments are upholding best business practices and contributing to the best financial returns.

By integrating sustainability into our investments, we ensure that clients' portfolios are financially sound and contribute positively to society and the environment.

Value for our owner

LGT has made an ambitious commitment to reach net zero by 2030, across both our business operations and our own investments. This pledge underlines our dedication to the [Paris Agreement](#) and a sustainable financial sector. We have taken important steps to achieve this so far, purchasing [carbon credits](#) for 100 percent of operational emissions since 2010.

This commitment enhances the long-term viability of our business and ensures that the family's legacy aligns with global sustainability goals.



Value for our people and society

LGT's social initiatives are designed to create a positive impact on communities and the environment. Through events such as the LGT Climate Conference, we look to inform clients and the public about key sustainability issues, demonstrating a commitment to education and thought leadership.

Within the UK, we sponsor programmes like 'We Can Be' and work with a range of charity partners to address important health and social issues through community engagement. Similarly, our environmental partnerships, such as the collaboration with the Wildfowl & Wetlands Trust, help protect natural habitats and promote biodiversity.

Additionally, we promote a diverse and inclusive workforce to drive innovation, decision-making, talent acquisition and retention. As part of our innovative approach to sustainability, we provide continuous learning and development opportunities. This equips our people with the necessary knowledge and skills and enhances employee satisfaction, thereby helping to foster corporate resilience and future-proof our business.

These efforts highlight our dedication to fostering a more equitable and sustainable society, where business success and social responsibility are closely linked.

Governance Framework

LGT's governance framework is built on principles of transparency, integrity and accountability. We

have implemented effective conduct policies to ensure ethical behaviour, including comprehensive whistleblowing procedures and conflict of interest management. Our structures incorporate strong internal controls and risk management processes, protecting against potential risks and ensuring operational stability.

We regularly engage with stakeholders to ensure our business practices align with their interests, balancing profitability and ethical integrity. This framework ensures that our sustainability efforts are guided by ethical principles and effectively integrated across our organisation.

By integrating environmental, social and governance considerations into our business practices, we are enhancing our financial performance while contributing to a more sustainable and equitable global future. Our approach demonstrates the potential for financial institutions to drive positive change in the world.

To recognise the importance of a holistic approach, in 2024 we created the new role of Chief Sustainability Officer within the UK, held by Phoebe Stone. This step has been taken to ensure that sustainability is not viewed in silos but seen as a fully integrated 360 approach that encompasses LGT Group's sustainable ambitions, our investments and client investment opportunities, our own business responsibilities and the integration of sustainable initiatives within our workforce.

Embedding sustainability in our business operations

Resilient and responsible: the core of our operations

From global to local: doing good business

Driven by our global sustainability strategy, at LGT Wealth Management we aim to be a leader in sustainability and ensure good outcomes for our clients, our planet and wider society. Our holistic, long-term approach is centred on building resilience: the resilience of our planet and its inhabitants in the face of global challenges like climate change and fragile ecosystems, as well as corporate resilience in an ever-changing landscape.

By adopting an integrated strategy that incorporates financial, operational, social and environmental considerations, we seek to practice 'good business' at

every level, enabling us to deliver robust returns for our clients, minimise our environmental impact from across our operations and invest in the solutions to some of the challenges we face.

To build business resilience, we implement strategies for sustainable, **defendable infrastructure**, while selecting the right supplier partners and delivering operational efficiencies to minimise negative impacts. We believe that sustainable business decisions are not just ethical, but also sound business practice: our approach helps us to attract top talent, engage employees, deliver on our commitment to our clients and future-proof our firm, in alignment with our philosophy to create long-term value for generations. Sustainable business is good business.

Drive for impact

CLIENT ENGAGEMENT



STAFF ENGAGEMENT



Delivering resilience across our business and operations

Our business and operations strategy aims to build business resilience, ensure efficiency and minimise negative impacts from operating.

Our initiatives demonstrate the holistic integration of sustainability into our daily operations by embedding **ESG** principles into supplier procurement processes and incorporating sustainable practices into our digital and physical strategies:



Spend good (third party supplier procurement)

- Our 'spend good' strategy was approved in Q4 2024. Through the strategy we seek to engage with several suppliers across the business with a view to integrate social enterprises into our supply chain by 2030, thereby improving our services while contributing to wider social good.
- We integrate **ESG** criteria to refine sustainable supplier selection by enhancing supplier standard setting, monitoring and reporting.
- This includes implementing a Supplier Code of Conduct and an enhanced sustainability Due Diligence Questionnaire (DDQ) for third party procurement, including **Modern Slavery Statement** and gender pay gap disclosure.



Build good (digital)

- We embed sustainable decisions within our digital operations strategy.
- This has involved evolving our approach to e-waste disposal, aiming to recycle 100% of phones and monitors.



Build good (physical)

- We embed sustainable decisions within physical locations and office operations.
- This includes 100% renewable energy contracts by 2030 across all offices.
- Our office fit outs satisfy sustainable certification, including **Building Research Establishment Environmental Assessment Method (BREEAM)** and **SKA** rating, and embed a circular approach, for example by recycling office furniture.



We remain convinced that responsible business is not only the right thing to do, but also essential for delivering long-term value to our clients, our people and wider society.

Phoebe Stone, Chief Sustainability Officer

E-waste innovation

E-waste, including phones and laptops, is a growing challenge for modern businesses. Since 2022, the Fitter Planet Fund has supported Reconom, a tech recycling business that refurbishes and redistributes technology equipment. Over the course of the partnership, we've helped support various initiatives that provide essential technology and digital skills to underserved groups, including refugees and asylum-seekers, in cities across the UK.

In 2024, we expanded our efforts by partnering with Edinburgh Remakery, a charity dedicated to addressing digital poverty and recycling used technology. As part of this collaboration, our people participated in a volunteering day to directly engage with the initiative and donated items through the charity's 'Techbox' programme, which collects, wipes and recycles personal tech items such as phones, laptops and cables. These donations led to significant carbon savings of nearly 6 000kg between May and September 2024 – equivalent to 15 284 miles driven in a standard car.

Partnering with these organisations has enabled us to minimise e-waste and the negative operational impacts associated, while also creating tangible social benefits and promoting circular economy principles by recycling tech and avoiding landfill.

Fitter Planet Fund

We see any savings made from our sustainable choices as an opportunity to amplify positive change. As a result, we established the Fitter Planet Fund, which deploys savings accrued from our sustainable initiatives to projects promoting long-term and circular sustainability.

Our total donations to Edinburgh Remakery

-  Equivalent to **2 816kg** of carbon saved from 8 donated laptops
-  Equivalent to **1 536kg** of carbon saved from 24 donated phones
-  Equivalent to **792kg** of carbon saved from 8 donated tablets
-  Equivalent to **832kg** of carbon saved from 13 donated items of miscellaneous tech

Partnerships for change

Through strategic partnerships, we look to amplify our sustainability efforts to make a positive contribution for wider society and the planet.

Since 2021, we have partnered with [TreeNation](#) to plant a tree for every client that opts for paperless communication. The partnership has resulted in the planting of almost 17 000 trees and supported projects aimed at restoring ecosystems, increasing water resources and bolstering local economies in Africa, South Asia and Southeast Asia.

One notable project is a reforestation effort in Bore, Kenya, which aims to conserve vulnerable tropical forests by working with subsistence farmers to promote sustainable agriculture and prevent irreversible climate breakdown. By helping farms to grow diversified food and timber crops, the project enhances biodiversity and reduces pressure on threatened forests. Elsewhere, the partnership has supported the Eden Reforestation Projects in Madagascar, restoring mangroves and upland forests vital for coastal stability, biodiversity and carbon storage.

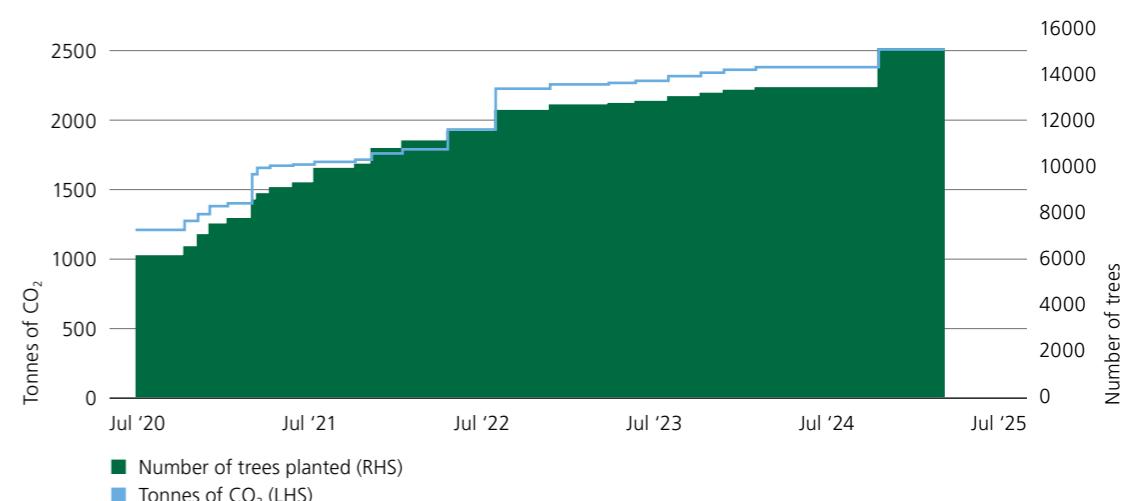
16 741 total trees planted since 2021

Top 5 reforestation projects by number of trees planted:

- 26% Kenya, Bore, **4 391 trees**
- 25% Madagascar, Eden Reforestation Projects, **4 218 trees**
- 15% India, Trees for Tigers, **2 560 trees**
- 11% Thailand, Conserve Natural Forests, **1 919 trees**
- 6% Senegal, Forest Garden Program, **959 trees**

By forming long-term partnerships with organisations like TreeNation, we look to support vital initiatives and drive meaningful change over time. We believe that sustained collaboration allows us to better track progress, measure impact and ensure continuity and stability for the initiatives we support, enabling us to make more effective contributions for greater and more lasting outcomes.

Evolution of number of trees planted and CO₂ captured since 2021



Source: tree-nation.com/profile/impact/lgt-wealth-management

Leading by example

Driving meaningful change through leadership

Recognising the importance of a holistic approach, in 2024 we established the role of Chief Sustainability Officer within the UK (CSO), appointing Phoebe Stone. The role underscores our dedication to ensuring a cohesive and interconnected approach to our journey to net zero across our operations and own investments by 2030 and to aligning sustainability efforts throughout the firm's operations and divisions.

Collaboration is essential in driving our sustainability agenda and the CSO will work closely across departments, including portfolio management, research, stewardship and operations, to ensure that every business decision is made in accordance with our sustainable objectives. This involves, for example, engaging with our seven UK offices to upgrade physical infrastructure, setting targets to reduce paper and energy consumption and working towards portfolio decarbonisation.



Awards

LGT has received numerous awards and widespread recognition across the industry, for our fresh approach to wealth management and our forward-looking approach to doing business.



Global Finance Magazine's 2024 Sustainable Finance Awards
Best Bank for Sustainability Transparency in Western Europe
Winner 2024



Wealth for Good Awards
Best Provider for Philanthropy Services Globally
Winner 2024



Wealth for Good Awards
Best Private Bank for ESG investing
Winner 2024



International Investment Awards
Excellence in Sustainability
Winner 2024



International Investment Awards
Contribution to Diversity & Inclusion Award
Winner 2024

More than financial returns

Creating value for our clients

At the heart of our sustainable investment strategy lies a commitment to delivering strong financial performance whilst striving to drive meaningful change for society and the environment.

For many of our clients, investing is not just about financial returns alone, but about making a positive contribution towards a more sustainable future. Our sustainable investment service empowers investors to align their financial goals with a greater purpose through portfolios that prioritise both long-term growth and sustainable outcomes.

Client investments

We aim to provide a leading sustainable investment offering that facilitates asset growth and future proofs our clients' investments. Leveraging an innovative technology strategy, we harness **sustainability data** to provide integrated portfolio and risk monitoring, enabling us to support forward-thinking businesses and ensure client preferences are captured and delivered. Alongside robust stewardship practices – including active voting, engagement and policy advocacy – we aim to ensure responsible capital management that prioritises long-term value creation and drives meaningful change through financial market participation. Our goal is to empower our clients to make informed decisions about sustainable investments and **decarbonisation** strategies, whilst delivering returns in alignment with their financial goals.

Portfolios with purpose

We believe that financial markets play an integral role in the global transition towards a more sustainable future for our society and the environment. To this end, we see our investments as one of the key areas where we can make a significant contribution.

Our sustainable investment framework centres on the overarching objectives to create healthier societies and cleaner economies, and integrates **ESG** factors into the investment process to identify both risks and opportunities. This approach is guided by a holistic assessment, considering the intentionality and integration of sustainability factors and the overall impact of an investment.

We use the **United Nations Sustainable Development Goals (SDGs)** as a framework to measure the impact of our investments and to identify investment opportunities that contribute to four key sustainable investment themes:



Inclusion and equity: promoting financial inclusion, education and equal opportunities to create a fairer society.



Health and wellbeing: supporting healthcare provision, diagnostics and access to essential services.



Environmental action: driving efforts to reduce emissions, combat climate change and protect natural ecosystems.

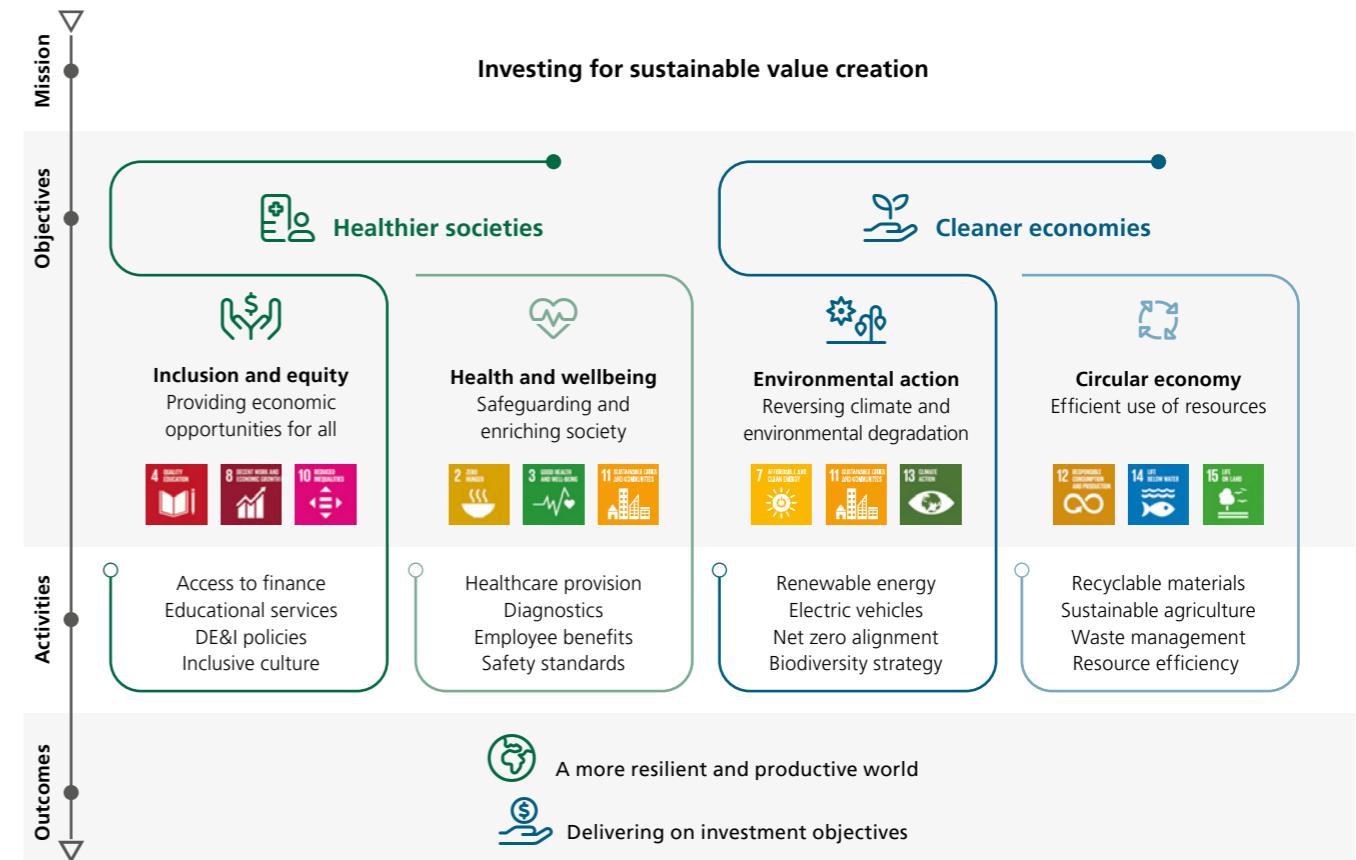


Circular economy: encouraging sustainable resource use through recyclable materials, sustainable agriculture and waste management.

A rigorous approach to sustainability

The sustainable investment framework is underpinned by propriety research conducted by dedicated research teams, who leverage advanced data tools that incorporate a variety of sustainable data providers. By combining high-quality sustainability

UN SDGs in action: our sustainable investment framework



data with qualitative human oversight, we ensure that every investment aligns with our rigorous standards for financial performance and positive sustainable outcomes. This approach allows us to allocate capital to businesses across a diversified range of holdings that demonstrate resilience to the economic landscape whilst driving real change across industries.

We continue to prioritise our stewardship strategy, taking an active role in promoting sustainability through engagement and voting practices. By engaging directly with companies, we aim to ensure that they recognise and adequately manage environmental and social risks and encourage them to adopt

sustainable practices that align with long-term value creation for all stakeholders.

It is important to recognise that no company or portfolio is perfect – just as we are, all companies are on a journey. However, we remain committed to continuously refining our approach by incorporating the growing wealth of sustainability data available and evolving our processes to ensure that we continue to identify opportunities within key sectors that balance financial quality with sustainability outcomes. Ultimately, our goal is to support clients to meet their objectives and deliver robust returns whilst working to drive meaningful change for a more resilient and sustainable future.

Identifying mega-trends: investing for sustainable outcomes

Our sustainable investment framework takes our overarching mission of investing for sustainable value creation and translates it into investable opportunities.

We focus on two structural mega-trends that we believe are paramount in delivering a transition to a more sustainable global system: 'Healthier societies' and 'Cleaner economies'. Beneath these two mega-trends, we have identified four investment pillars, which help us to identify attractive potential investments by considering 'what' they do and 'how' they do it. These are 'Inclusion and equity' and 'Health and wellbeing' for a healthier society, and 'Environmental action' and 'Circular economy' for a cleaner economy.

Through utilising this framework, we aim to build portfolios of investments that help to contribute to a more resilient and productive world – for our clients, our people and wider society – whilst delivering strong investment returns. This approach not only aligns with the growing demand for sustainable investment and recognises the crucial role of finance for a greener future; it also empowers our clients to invest their wealth in companies and funds that are making a difference and positions them to benefit from the long-term growth opportunities inherent in these transformative sectors.

Healthier societies

Understanding what is required to cultivate 'healthy' societies can be challenging, given the complex factors that influence them and their constant evolution over time. We therefore look to identify long-term structural trends and investment opportunities, consistent with our sustainable framework.



Investment theme: health and wellbeing

Addressing an ageing society

A combination of socioeconomic development, advancements in healthcare, falling birth rates and rising life expectancies across the world has led to an ageing population. In 2024, the global fertility rate (the number of children per adult female) was 2.2, just above the replacement rate of 2.1 needed to maintain a stable population. Developed regions have much lower rates, such as Europe at 1.4. Africa is the only region still experiencing significant growth, with a rate of 4, though this is also declining. Looking ahead, this trend will result in fewer people entering the workforce, contributing to the economy and paying taxes.

Meanwhile, global life expectancy has risen from 46 years in 1950 to 73 in 2024 and is expected to in-

crease further as medical advancements continue. As people live longer, they exit the workforce and suffer more chronic and acute health conditions. When combined with a falling fertility rate, these trends mean that our society will face increasing demands on healthcare systems with fewer economically active citizens to support the costs.

Addressing the implications of an aging society will require innovative approaches to healthcare, including a greater emphasis on disease prevention, efficient diagnostic and treatment delivery and reducing backlogs and costs. While this is a challenge, it also presents significant opportunities for companies that can effectively meet these needs.

Company case study: AstraZeneca

AstraZeneca is a global pharmaceutical company focused on developing and commercialising prescription medicines, with an aim to reach 50 million people through healthcare initiatives by 2025. Their strategy targets major health concerns like oncology and cardiovascular diseases, as well as autoimmune and neurological disorders amongst others, to address global health needs and an aging population. Despite being in a mature industry, they see growth opportunities in rare diseases, which often lack sufficient funding and research and development. The company has made significant progress in reducing emissions, water usage and waste, aiming for 100% renewable energy use globally by 2025.





Cleaner economies

Building cleaner economies means working to address climate change, mitigate environmental degradation and biodiversity loss and create safe and resilient communities. Our investment approach to this is multifaceted and includes investing in technologies for accessible and sustainable water supplies, effective waste management, efficient management of shared natural resources and renewable energy.



Investment theme: environmental action

The role of renewable energy in achieving net zero

The urgent need to replace fossil fuels with renewable energy sources is driving one of the most dynamic economic transitions in human history. While the scale of this challenge is significant, the progress and opportunities in building a new energy system are equally noteworthy. In 2024, three important milestones were achieved:

- In September, the UK decommissioned its last coal-fired power station, ending a 142-year era of coal-powered electricity. This shift, driven by the

rapid expansion of wind and solar energy, has reduced domestic emissions to their lowest level since 1879.²

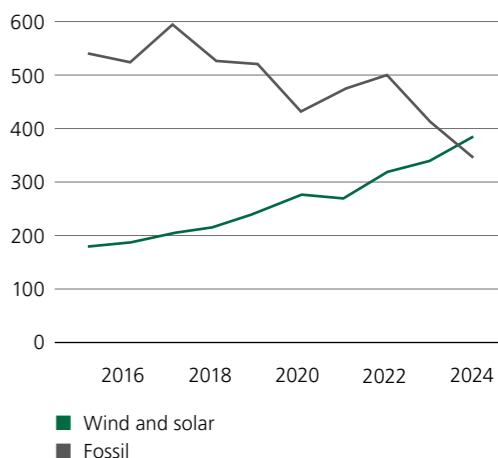
- During the first half of 2024, wind and solar provided more electricity to the EU grid than fossil fuels for the first time. Thirteen out of the 27 EU member states now generate more electricity from renewables than fossil fuels, expanding from just five in 2019.³
- Estimates suggest that China may have reached peak emissions in 2024, ahead of its 2030 target. In 2023, China installed 217 gigawatts of new solar capacity, more than the entire current capacity of the US, allowing it to meet growing demand and begin displacing its reliance on coal.⁴

The global transition towards renewables and greater energy efficiency is pivotal in contributing to [de-carbonisation](#) and providing affordable and clean energy for all – and therefore for achieving net zero and mitigating climate change. It is also crucial for creating resilient economies and fostering growth, with a robust energy system supporting all sectors and essential services, from business and healthcare to education and agriculture.



Whilst significant progress has been made, further investment into renewable technologies is essential. As the sector evolves, the International Renewable Energy Agency (IRENA) indicates that nearly USD 10 trillion should be redirected from fossil fuels to low carbon technologies by 2030, with USD 9.6 trillion needed for renewable power generation. By 2050, another USD 3.2 trillion is required for the low carbon energy transformation.

EU wind and solar overtake fossil power in H1 2024
Generation in the first half of each year (TWh)



Source: Monthly electricity data, Ember

ember-energy.org/app/uploads/2024/09/Report_Wind-and-solar-overtake-EU-fossil-fuels-in-the-first-half-of-2024.pdf

Company case study: National Grid

Sector: Utilities

National Grid owns and operates the essential infrastructure that transports power to millions of homes and businesses in the UK and the northeastern United States. They play a pivotal role in the transition to a low-carbon economy. The company is responsible for connecting new renewable energy sources, like wind and solar farms, to the grid and is undertaking a significant investment programme to upgrade its networks for a cleaner energy future. The connection of renewable energy sources and the modernisation of the grid are set to drive business growth.

² www.carbonbrief.org/analysis-uk-emissions-in-2023-fell-to-lowest-level-since-1879/

³ ember-energy.org/latest-insights/eu-wind-and-solar-overtake-fossil-fuels/

⁴ www.carbonbrief.org/daily-brief/china-added-more-solar-panels-in-2023-than-us-did-in-its-entire-history/

Stewardship

Embracing stewardship: a journey of responsibility and sustainability

For us, the term stewardship is representative of both our responsibilities to clients, as well as to the societies and environments in which they live. We believe stewardship is a necessary lever for sustainability and contributes to the goals of sustainable investing.

It is an essential part of supporting the transition to a low-carbon and resilient global economy. Through direct and collaborative engagement with companies, we aim to address systemic risks by encouraging them to address pressing sustainability issues such as global warming, biodiversity loss and the protection of human rights. We also recognise the importance of stewardship as custodians of our clients' money, ensuring that we are investing in companies that have good business operations and governance as part of our fiduciary responsibility. We do this with our clients front of mind, seeking long-term value creation and a sustainable future for our clients and future generations.

Stewardship toolkit

We focus on three key areas where we believe we have the most influence and can help to create the most positive outcomes possible:



Voting

Voting is a core component of our stewardship approach. As part owners of the publicly listed companies in which we invest on behalf of our clients, we have the opportunity to vote at shareholder meetings on a variety of proposals, including those addressing social and environmental issues. For further information, please see our [Global Voting Principles](#).



Engagement

Engagement involves proactive or reactive dialogue with investee companies or fund managers, where we seek to identify long-term drivers of value and understand emerging **ESG** risks. Through this process, we may also provide constructive feedback on how issuers can improve their businesses practices and seek to leverage unique opportunities.

Engagement can occur independently through strong relationships with businesses and managers, or collaboratively with other investors, benefitting from strength in numbers and a unified voice. We regularly engage with our direct equity holdings and fund managers through meetings, letters and roadshows.

Examples of our engagement activities can be seen in our [Stewardship Report](#).



Public policy advocacy

Companies are operating in an increasingly complex global regulatory environment. We aim to contribute our skills and expertise to public policy discussions in the best interest of our clients and portfolio companies. We actively respond to consultations, participate in pan-industry working groups and contribute to investor letters when appropriate.



Key milestones



Partnering to tackle modern slavery

As part of our public policy advocacy, we collaborated with fund management company CCLA and the Find It, Fix It, Prevent It campaign. This included a roundtable event on 18 April 2024 with construction sector CEOs and senior managers meeting with investors, regulators and the Cabinet Office to discuss the systemic risk of **modern slavery** and labour exploitation in the sector.

The event fostered collaboration across the **value chain**, enabling stakeholders to share insights and actionable strategies. Critical benefits included raising awareness about the increased risk of **modern slavery** due to the construction industry's dependency on low-wage jobs, migrant labour and extensive sub-contracting. An immediate outcome was the call for the establishment of a **modern slavery** intelligence network within the sector, modelled after successful initiatives in other industries.

Governmental actions spurred by the roundtable include plans to integrate **modern slavery** considerations in sourcing and contract management, demonstrating a commitment to long-term systemic change. Support for survivor employment programmes like Bright Futures Co-operative was also bolstered, paving the way for enhanced survivor reintegration into the workforce. Finally, a cosigned letter from all the participants was sent to Daniel Zeichner, Minister of State at the Department for Environment, Food and Rural Affairs, addressing the urgent need to combat **modern slavery** within agricultural visa schemes.



Pass-through voting

Voting is a crucial aspect of stewardship, but until last year we could only vote on direct holdings. This excluded companies in passive investment vehicles. Active funds were aligned with our voting through close collaboration with fund managers.

In December 2024, we became the first European wealth manager to introduce pass through voting. This groundbreaking step will enable us to reflect client views on stewardship within a range of passive pooled-fund investments in client portfolios.

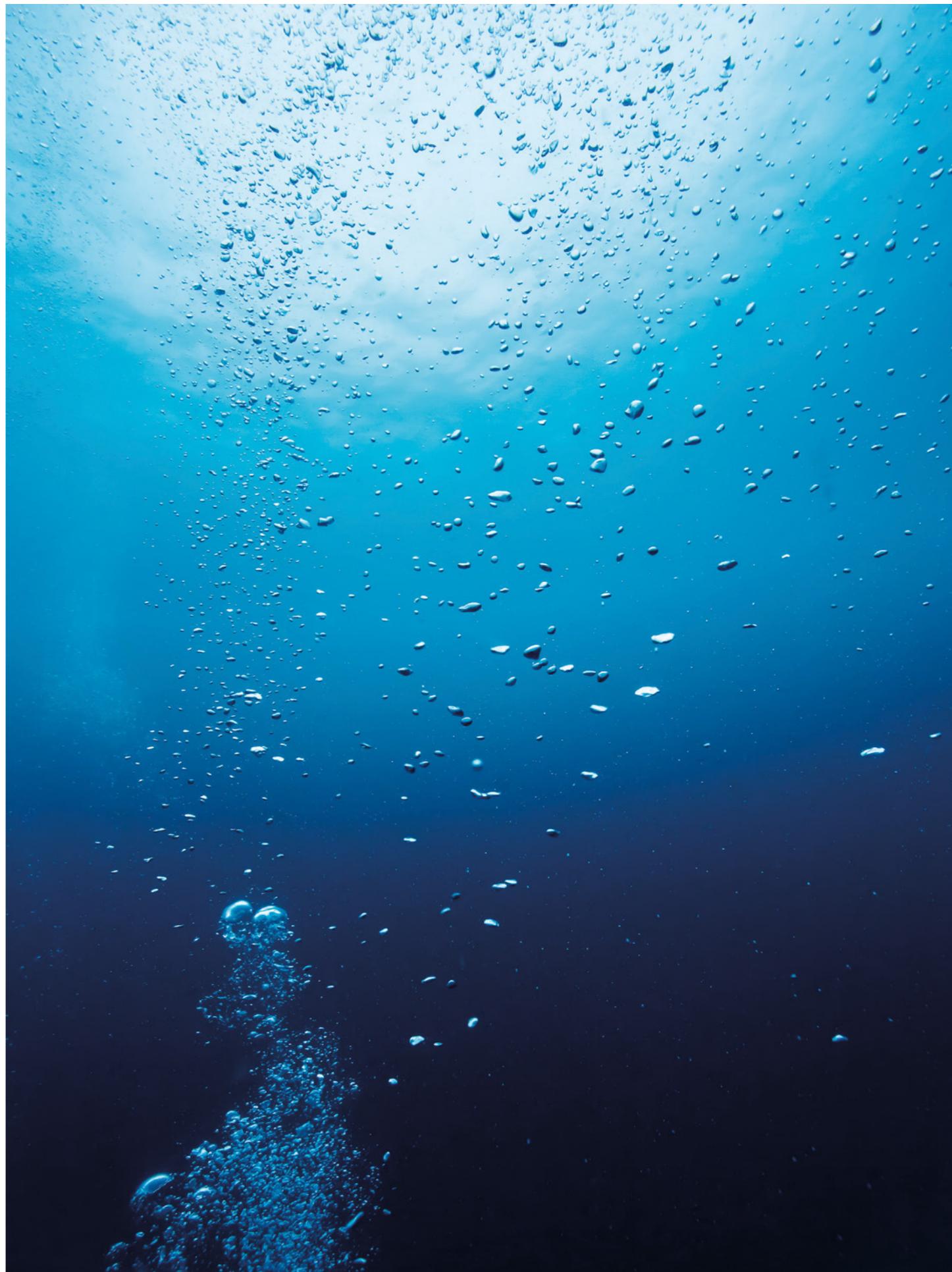
Traditionally, stewardship and [proxy voting](#) have operated through a centralised approach, where asset managers made voting and engagement decisions on behalf of all clients based on standardised policies. Following the growth of passive investing, this has meant that a small number of large asset managers have accumulated significant voting power over public companies. With substantial investments in passive funds, it's crucial to represent our clients' voices equally in both active and direct investments.

The introduction of pass-through voting marks a significant milestone in our stewardship strategy and commitment to sustainability, allowing its voting pol-

icy to cover an increasing share of portfolios. We also hope it will serve to further encourage others within the industry to implement this bold approach.

To implement this approach, we collaborate with Legal & General, State Street Global Advisors and fintech Tumelo, which enables pass-through voting via its ProxySphere technology.

We are undertaking this initiative to amplify client voices, ensuring their views are reflected in their investments. By reclaiming the vote, we maximise influence and strengthen support for critical issues such as climate risk. Finally, by combining the cost benefits of passive investing with active stewardship, we set ourselves apart to offer the most appropriate value for our clients.



Going further: LGT Venture Philanthropy

LGT Venture Philanthropy (LGT) is an independent charitable foundation established in 2007. The foundation aims to pioneer a more engaged approach to philanthropy, in alignment with the Princely Family of Liechtenstein's vision to create lasting positive impact on people and the planet. It is in the main, funded by investment directly from the Princely Family.

Despite progress in health, education and environmental outcomes, significant global challenges remain, including lack of access to primary healthcare, educational deficits and environmental degradation. Such crises amplify injustices; however, they also provide opportunities for change and inspire urgency, innovation and hope for a better future.

LGT Venture Philanthropy support since 2007

 **79 organisations** supported

 **200 fellows** matched through the LGT Impact Fellowship

 **17+ million** lives improved

An engaged approach

While effective local solutions exist, many organisations face systemic barriers and lack the necessary resources to scale these solutions. LGT believes that by enabling locally rooted organisations to drive change, they can most effectively work to improve quality of life, contribute to healthy ecosystems and build resilient communities. By focusing on long-term partnerships, LGT seeks to support the delivery of scalable solutions in health, education and the environment and create vital and lasting systemic change, in alignment with the [UN SDGs](#).

To do this, LGT offers flexible, multi-year core funding, as well as non-financial strategic support and business expertise through the LGT Impact Fellowship. This approach is inspired by the principles and rigour of venture capital and leverages global and regional networks to connect partners with other funders, organisations and experts.

The key themes for philanthropic engagement

Key themes for philanthropic engagement

LGT works with diverse stakeholders across a network of organisations, local partners and individuals to focus on solutions for three key themes: health, education and the environment.



Education

Investing in early childhood education yields significant long-term benefits. LGT's strategy focuses on early childhood education, primary education and youth skilling to improve learning outcomes and break down socio-economic barriers. They support organisations operating within communities, schools and at the government level, adopting a holistic approach integrating health, nutrition, caregiving and education.



Health

Significant progress has been made in reducing child and maternal mortality, but vulnerable communities still face challenges. LGT's health strategy emphasises community-based healthcare, noting that community health workers (CHWs) are an effective way to deliver essential health services. They support organisations strengthening health ministries' capacities and advocate for increased financing for CHWs.



Environment

The climate crisis has far-reaching consequences, with species extinction and habitat destruction threatening livelihoods. LGT's environmental strategy focuses on ecosystem protection and restoration through scalable conservation models. They support community-based solutions leveraging local knowledge to restore ecosystems, enhance carbon storage and reduce greenhouse gas emissions.

Transformative impact in action

Educate Girls

LGT Venture Philanthropy partnered with Educate Girls in 2011, an Indian organisation whose mission focuses on enrolling girls in school and improving educational outcomes. Support has been broad, including providing long-term core funding, strategic advice and technical expertise, as well as the recruitment of 13 LGT Impact Fellows.

Since 2011, the scale and impact of Educate Girls has grown significantly:

- Number of girls enrolled in schools has increased from 3000 in 2011, to 411 000 in 2024.
- Number of schools engaged has increased from 500 to over 51 000.
- As of 2024, Educate Girls has mobilised 1.8 million girls for enrolment, supported over 2.2 million students with remedial learning and trained 437 000 adolescent girls in life skills.

Partnerships for the environment and society

Investing in nature

At the heart of our sustainability strategy lies a commitment to investing in nature. The natural world has a vital role to play in propelling the [green transition](#) and, alongside technological innovation and supportive government policy, can provide solutions to some of the most pressing environmental challenges we face. It is within nature that we also find the fundamental resources underpinning our economies and societies, such as clean air and water, crop pollination, climate regulation and other essential commodities. We recognise that protecting nature, addressing climate change and mitigating biodiversity loss is therefore crucial to securing a more sustainable future and, as a business, we are committed to taking meaningful action to help to address these issues.

The role of decarbonisation

Decarbonisation is a cornerstone of our sustainability strategy and a key theme across our investments, operations and stewardship activities. We aim, for example, to reach net zero across our global operational emissions and own investments by 2030. This goal is underpinned by our commitment to use 100% renewable electricity and energy for heating, decrease our energy consumption by 30% and build a portfolio of high-quality [carbon credits](#) to neutralise residual emissions.

As part of our efforts to decarbonise, and in line with our stewardship activities to prioritise climate change mitigation and biodiversity and nature, we have sought partnerships with organisations whose projects align with our 2030 targets and contribute to the [UN SDGs](#).

The Wildfowl and Wetlands Trust

Since 2022, we have partnered with the Wildfowl and Wetlands Trust (WWT) to support wetland restoration and conservation in the UK. Wetlands are vital for ecosystems and economies, acting as carbon sinks, biodiverse habitats, natural water filters, flood risk reducers and community well-being enhancers. Despite their importance, wetlands are rapidly disappearing due to pollution, land development and climate change.

Our collaboration centres on the Blue Recovery Fund, WWT's initiative to restore 100 000 hectares of wetlands across the UK by 2050, focusing on:



Carbon storage – creating and restoring our natural carbon sinks.



Flood protection – enhancing our natural flood defences.



Improved water quality – using wetlands as natural filtration systems to remove pollutants and fertilisers that flow over the land.



Urban wellbeing – creating accessible urban wetlands that improve mental health and community engagement.



Our partnership with WWT underscores our commitment to [decarbonisation](#) and expertise in [carbon markets](#). By investing in nature and supporting wetland conservation, we aim to address climate change

while enhancing biodiversity and community well-being, demonstrating the role of financial institutions in driving meaningful, sustainable change.

How we are supporting the initiative

Our support for the Blue Recovery Fund has been multifaceted



Financial backing

Using savings from the Fitter Planet Fund, we have provided funding to enable large-scale restoration projects such as those in Bridgwater, Somerset. This project is transforming low-lying farmland into a natural floodplain that enhances biodiversity whilst protecting local communities from flooding.



Engagement and advocacy

We have amplified WWT's work through our networks and communications channels to raise awareness about the importance of wetland conservation.



Employee volunteering

Our people have participated in hands-on conservation activities at WWT sites, contributing directly to habitat restoration efforts.

“

Our collaboration with WWT aligns with LGT's 2030 strategy, which seeks to reach net zero for our operations and own investments, for which projects like innovative blue carbon credits will be essential.

Siobhan Archer, Global Stewardship Lead

Strength in numbers

Community engagement

To ensure our business aligns with sustainable objectives, it is essential for all areas of the firm to participate and contribute to this journey. Our employees are equally committed to this goal, alongside management and those in business implementation roles. There are various ways our people can engage, and for us, it involves not only raising funds but also dedicating time. This principle is embedded in LGT's DNA, fostering a culture of sustainability and future-ready approach across our business and throughout our workforce.

	Vienna	Joined forces with the environmental organisation Green Heroes on the Danube Island to collect rubbish
	Dubai	Took part in a nurdle hunt on Jurmeirah beach collecting plastic
	Hong Kong	Organised a beach clean, collecting plastic bottles and straws
	Zurich	Out and about in the centre of the city collecting a variety of rubbish
	Singapore	Took part in a local initiative to promote the proper disposal of electronic waste, from PCs to cables and mobile phones
	Jersey	Tidied up and improved the lemur enclosure at Jersey Zoo
	Edinburgh	Worked with the Water of Leith Conservation Trust clearing paths, cleaning drains, removing graffiti and cutting back overgrown vegetation
	Birmingham and Bristol	Worked with WWT Slimbridge Wetland Centre in Gloucestershire, clearing vegetation and preparing the site for the arrival of the Bewick's swans
	London	Volunteered at WWT London Wetland Centre in Barnes, cutting back trees and bushes
	Leeds	Helped at WWT Martin Mere Wetland Centre in West Lancashire, felling trees and maintaining the vegetation

World Clean Up Day

During September and October, all business entities across the LGT Group globally took part in clean-up days to support National and World Clean Up Day, which takes place on 20 September each year. The variety of clean ups highlighted the practical challenges the modern world faces.

For us, building long-term partnerships with organisations that are seeking to deliver systemic, sustained change is important to ensure a lasting impact.

In 2024 we continued to support two key partners, Skillsbuilder and We Can Be. Both organisations work with schools to help deliver change over a multi-year time span, with an aim to build a fair and inclusive society.

Skillsbuilder

Over the last 15 years, Skillsbuilder has worked to transform education and empower learners across the UK by supporting schools to help build essential skills. Through this valuable work, it has been shown to boost earnings, job and life satisfaction and halve the likelihood of being out of work or training.

During the period 2023–24, we supported Skillsbuilder in various ways, both through funding and through the participation of our people in insight sessions. Their contributions helped strengthen learners' foundational knowledge and the essential skills necessary for securing meaningful employment.

Over our seven-year partnership, we have helped build a skilled future workforce by:

- Supporting over 40 different schools across the UK.
- Training over 1 300 teachers.
- Supporting over 21 000 students.
- Embedding eight key skills into classroom learning.

Empowering young women through We Can Be and Future Asset



For the past five years, we have sponsored We Can Be, a Lord Mayor's Appeal initiative aimed at building confidence and raising aspirations in young women. By hosting a series of workshops at businesses around the City of London for secondary school-age students, the aim is to help break down preconceptions about working in the City and support young women to see this as a viable career option.

In 2024, we were also delighted to join forces with Future Asset in Scotland. Future Asset runs a range of activities that engage, inform and educate schoolgirls about investment management and support them in learning more about the opportunities available for them in the sector. Over 1 800 students have been engaged in their annual Growing Future Assets Competition, with almost a fifth of all of Scotland's state schools engaged with the venture. As partners, we are proud to join a community that is working to inform and encourage girls in Scottish schools and help build a future in finance that is more equal and inclusive.

Find out more:
www.futureasset.org.uk/





Gridiron grant and Reward Rows

LGT Wealth Management US and the Jacksonville Jaguars

In 2018, we became the UK founding partner of the Jacksonville Jaguars NFL team as they made a long-term commitment to the UK, with the aim of bringing grassroots American football across the Atlantic.

As partners we established the Gridiron Grant, the first sports scholarship of its kind, offering full tuition fees for two students each year to attend any UK university or vocational programme of their choice. The grant is available to any young person who participates in an American Football team or programme, or who is associated with a UK British American Football team, and applications are welcome from anywhere in the country.



“

We and the Jaguars share an entrepreneurial spirit and a commitment to supporting the local community. Together, we aim to deliver outreach projects and develop grassroots American football, with the goal of fostering positive change within the wider community.

Paul Nixon, CEO, LGT Wealth Management US

People and culture

Fostering a culture of sustainability

Our people and society

To truly embed sustainability throughout our business, we believe that we must adopt a holistic strategy that includes our employees and wider society: as a business we must 'walk the walk'. As part of this, it is important to ensure that we create an inclusive environment for our people - one in which they are able to thrive and are empowered to contribute to our vision of building a sustainable and more equitable future for all, in a way that is meaningful to them.

We do this in line with our values: belonging, integrity, respect, conviction and entrepreneurship.

Our culture is what sets us apart

As part of our broader approach to sustainability and business resilience, we believe in the importance of ensuring employee retention, engagement and motivation to ensure the best outcomes for our clients, our people and our owner. We are dedicated to fostering community interaction and creating a positive, supportive working environment where our people feel a genuine sense of belonging and can perform at their best.

To help achieve this, our wellbeing Committee, Enrich, was launched to support the delivery of financial, emotional, mental and physical wellbeing in the workplace, alongside our Diversity and Inclusion Committee, #Included, which delivers and champions our diversity, equity and inclusion strategy.

Social initiatives and their impact on society

Giving back is a key part of our philosophy. We believe it is our responsibility to use our resources to make a positive social impact within the wider community and support causes that are helping to tackle important issues.

Led by our Charities Committee, our strategy emphasises long-term partnerships and community engagement. We collaborate closely with a core charity partner for a minimum of two years that is voted for by our people, working with them to fundraise, volunteer and elevate their profile through our network. In addition, we support various satellite charities that are close to the hearts of our employees.

Our Charities Committee spearheads charitable activities throughout the business, organises fundraising events and delivers volunteering opportunities. As a firm, we are committed to match funds raised during events for our charity partners, effectively doubling any donations made.

#Included

Celebrating three years of partnership with Demelza



Between 2022-2024, we have been proud to support Demelza as our core charity partner. Demelza provides specialist care and emotional support for children with serious or terminal illnesses and their families, from diagnosis, day-to-day family life, end of life and through bereavement. Their work is a lifeline to over 750 young people and 4000 family members in South-east England.

Throughout the partnership, our people have come together to support Demelza through various initiatives, reinforcing our culture of collaboration and creating opportunities to connect with others across the business. Some of our highlights include:

- **Annual dodgeball tournament:** 2024 marked the 11th edition of our annual firm-wide fundraising event, with 40 teams from the financial services industry taking part. The event raised GBP 34 640, which was matched by our Charities Committee, bringing the total to over GBP 69 000. These funds have made an important contribution to Demelza's work, including helping to recruit a speech therapist as well as other healthcare professionals.
- **Employee volunteering:** throughout the partnership, our people have participated in volunteering activities at Demelza's facilities, for

example creating a fairy garden for the children at their hospice in Kent and supporting the retail team at their distribution warehouse. Volunteering with the charity has offered opportunities for our people to learn more about the vital work that Demelza does and engage meaningfully with the charity beyond financial contributions alone.

- **Fundraising challenges:** numerous employees have undertaken sponsored challenges, from skydiving and abseiling to the Three Peaks Challenge and the London Marathon.

Selecting our charity partner

To select our new core charity partner for 2025, we invited employees to nominate charities significant to them, and vote on the short list. Approximately 51% of employees voted in the process, ultimately choosing Grief Encounter as our new charity partner - an organisation supporting bereaved children, young people and their families after the loss of a loved one.

“

After experiencing firsthand the incredible support [Grief Encounter] provided my daughter and me following the loss of my partner, I am passionate about helping them extend their reach to more young people in need.

Claire Price
Investment Assistant, LGT Wealth Management



Satellite charities

In addition to our core charity partner, we also support three satellite charities on an annual basis, put forward by our people.

In 2024, we supported a variety of important causes across the UK.

“

The Charities Committee have been very supportive throughout the journey. Raising money and awareness for Neuroendocrine Cancer UK and seeing the impact it makes has been something my family and I are extremely proud of.

Charlie Bruce
Application Support Manager, LGT Wealth Management

Neuroendocrine Cancer UK



Neuroendocrine Cancer is a complex and rare form of cancer that is often misdiagnosed, with research and development for treatments largely underfunded in the UK despite cases increasing. Neuroendocrine Cancer UK does incredible work to advance research and awareness as well as support those affected by the disease by enabling access to care and treatment and providing counselling. The charity was put forward by Charlie Bruce, Application Support Manager, who organised and participated in various fundraising events, including climbing the Three Peaks, a five-a-side football tournament, a charity golf day and garden party. These efforts, together with fund-matching by the firm, raised an astonishing GBP 54 694 by the end of 2024.

Gympanzees



Last year, we partnered with Gympanzees to support the vital work

they do to provide accessible gyms for disabled children. As part of fundraising efforts, a team of colleagues from our Bristol office agreed to be 'locked in' the Gympanzees gym to be put through their paces, with the more money raised equating to more time working out in the gym. Thanks to efforts such as these, the team raised over GBP 12 000, which was matched by the Charities Committee to result in a total of GBP 24 000 in donations for the charity.



Urban Uprising



Urban Uprising provide disadvantaged young people with the chance to develop their physical, social and personal strengths through unique climbing programmes, working with 8–18-year-olds from the most deprived areas. In 2024, the Edinburgh office came together to raise money for the charity through fundraising initiatives such as the Seven Hills of Edinburgh challenge. Setting out from the office, the team took on the near 30km route, some walking and some running, to finish together at Castle Esplanade. In total, the team raised an incredible GBP 14 000 for the charity over the course of the year.



Enrich

The Enrich Committee was established with a mission to foster comprehensive wellbeing for our employees

Our goal is to attract, develop and retain the best and brightest from all walks of life. We remain a people business, and for us it is crucial to invest in employee initiatives to enhance morale, loyalty and retention. We champion a positive working culture and see it as inherently tied to sustained business success.

Through our wellbeing committee Enrich, we have adopted numerous initiatives to enhance employee wellbeing and engagement, underscoring a commitment to personal and professional wellness. The committee provides support on various areas of wellbeing – including physical, mental and financial – and strives to offer a supportive and progressive programme that engages every member of the firm, recognising the crucial link between a healthy and supportive work environment, employee wellbeing and overall success.

Physical wellbeing

In 2024, physical wellbeing formed the core focus for the Enrich strategy. We partnered with Darkadas Coaching LTD who delivered quarterly Fit Mind Workshops across our office locations. The interactive sessions were custom-designed for our employees and provided practical advice and actionable strategies for healthy habits, focused on four key pillars – body, mind, nutrition and connection. Our people also had access to additional resources, including a private coaching app with workout programmes and nutritional guidance.

The workshops proved highly popular, attracting 30-40 participants per session, both in-person and remotely.

Wellbeing week for employees

Alongside the implementation of the wellbeing strategy throughout the year, the committee run an annual Wellbeing Week dedicated to raising awareness across different areas of wellbeing and offering opportunities for connection and engagement. In 2024, our tailored programme included thought-provoking panel discussions and activities encouraging mindfulness and reflection, which took place across our office locations. The initiatives included:

- A conversation with members of our Management Board, hosted by Ben Snee, CEO, offering valuable insights into how the leadership team manage and boost their own wellbeing.
- A brush and bubbles painting session.
- A laughter yoga class.

Closing the loop: an integrated approach

Sustainability is woven into every aspect of LGT, through our business operations, our investment strategies and our people. We embrace a holistic, 360-degree approach to sustainability, integral to our DNA and everything we do. For us, it is not simply sustainability – it is a common-sense approach for creating enduring value for our clients, owners and society whilst driving positive change in the financial sector and beyond.

At the core of our business model is a legacy that prioritises long-term value creation for future generations. This comprehensive report underscores our ongoing dedication to intertwining robust financial performance with meaningful social and environmental impact. As one of the first UK wealth managers to create the role of Chief Sustainability Officer, the appointment of Phoebe Stone in 2024 demonstrates our forward-looking approach to leadership in sustainability, ensuring cohesive and informed decision-making across all sectors of our business. We aim to provide a leading sustainable investment offering that delivers strong returns whilst working to support the transition towards a more sustainable

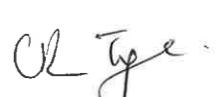
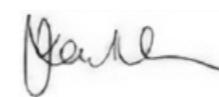
future. We are also proud to continue to emphasise active engagement and advocacy through robust stewardship practices, and to have expanded on this in 2024 through the introduction of pass-through voting.

Additionally, philanthropy and community engagement remain fundamental to our values, and we continue to support our charity partners and social initiatives, leveraging our resources to foster positive social impacts. As part of this, we strive to create a workplace culture that prioritises employee well-being and fosters an environment of inclusivity and growth, thereby also contributing to greater business resilience and sustained success.

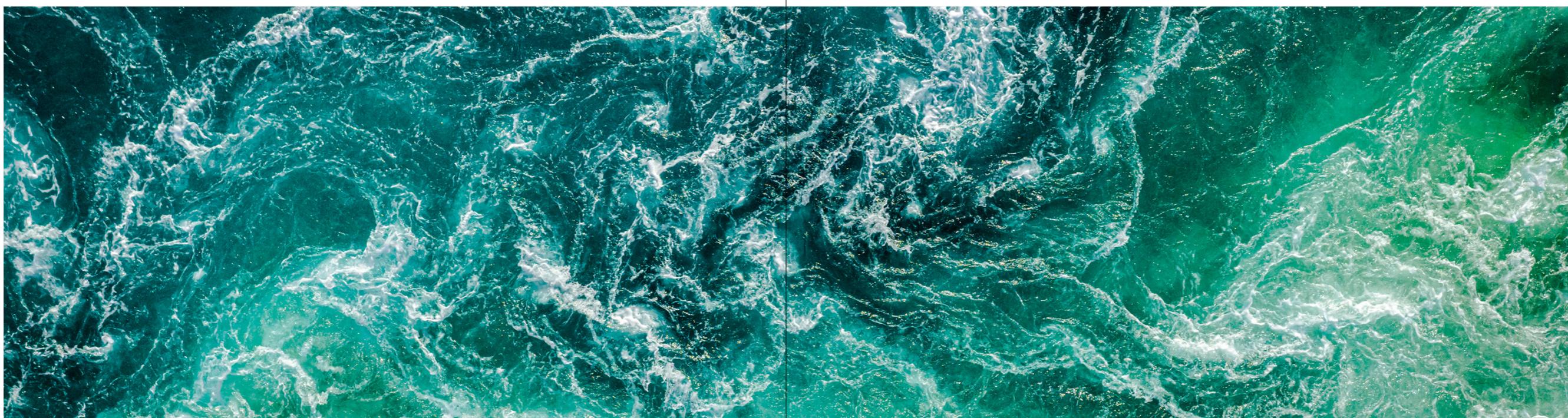
Looking ahead, we are committed to further enhancing our sustainability efforts. Our evolving strategies will focus on the deeper integration of **ESG** principles across all operations, advanced sustainable research and the expansion of our stewardship efforts globally. We will continue to drive innovation in our investment offerings, emphasising support for forward-thinking enterprises and impactful projects.

Our future goals include not only achieving net-zero emissions by 2030 but also enhancing community engagement and philanthropy, especially through strategic partnerships. This will also involve supporting even more of our employees in volunteering their time with impactful organisations.

Our integrated 360-degree approach to sustainability not only drives robust business performance but also ensures lasting positive impact on society and the environment. This holistic vision guides our every initiative, leading us towards a sustainable, equitable and prosperous future for all.



LGT Wealth Management Board



Glossary of terms

Bioenergy with Carbon Capture and Storage

This is a process that involves capturing carbon dioxide (CO₂) emissions from biomass combustion or biofuel production and storing it underground, rather than releasing it into the atmosphere. Biomass is organic matter from plants and animals, used as a renewable energy source. It can be burned directly to produce heat, which can be used for heating buildings, industrial processes or generating electricity.

Blue carbon credits

Blue carbon refers to carbon captured and stored by coastal and marine ecosystems. Blue carbon credits are created when projects that focus on conserving or restoring these ecosystems lead to a reduction of carbon in the atmosphere. These projects are then quantified and verified to be sold on the carbon market.

BREAAM

Building Research Establishment Environmental Assessment Method

This is a globally recognised assessment method used for buildings to measure how environmentally friendly a building is.

Carbon credits

Carbon credits are created when projects that focus on reducing greenhouse gas emissions such as reforestation projects, renewable energy projects or projects that capture and store carbon are quantified and sold on the carbon market.

Carbon credit market

A carbon credit market is a trading system where units representing greenhouse gas emission reductions or removals (carbon credits) are bought and sold. These credits can be used to offset emissions, either within a regulated market or voluntarily. The market is driven by the need to reduce global emissions and achieve net-zero targets.

Decarbonisation

Decarbonisation is the term used for removal or reduction of carbon dioxide (CO₂) output into the atmosphere. Decarbonisation is achieved by switching to usage of low carbon energy sources.

Defendable infrastructure

These are infrastructure systems and architecture built and maintained to be resilient to attacks and disruptions, such as cyber-attacks and natural disasters, with security in mind at build rather than at a later stage.

Direct Air Capture Storage (DACCs)

This is a technology that removes carbon dioxide (CO₂) directly from the atmosphere and permanently stores it underground.

ESG

ESG is short for Environmental, Social and Governance. It is a set of standards used to measure a business's impact on society, the environment and how transparent and accountable it is.

Greenwashing

Greenwashing involves companies exaggerating or fabricating the environmental or social credentials of their offerings to appeal to environmentally conscious consumers.

Green transition

This is the process of moving from a traditional, fossil-fuel based economy to one that is environmentally sustainable and equitable. It involves moving towards a low-carbon, resource-efficient and inclusive economy.

Modern slavery

Slavery occurring in present day society which can affect men, women and children from the UK or abroad. The term encompasses a range of exploita-

tive practices including forced labour, child labour, organ harvesting, human trafficking and forced criminality.

Nature-based solutions

Projects which enhance nature's ability to remove or store carbon without the use of technology.

Paris Agreement

The Paris Agreement is a legally binding international treaty on climate change. It was adopted by 195 Parties (194 states plus the European Union) at the UN Climate Change Conference (COP21) in Paris, France, on 12 December 2015.

Its overarching goal is to hold "the increase in the global average temperature to well below 2°C above pre-industrial levels" and pursue efforts "to limit the temperature increase to 1.5°C above pre-industrial levels."

Proxy voting

Proxy voting allows shareholders to formally express views on corporate decisions by voting at AGMs without being there in person. These votes cover a wide range of topics, from approving financial statements and electing Board members to setting executive pay, shaping governance practices or addressing environmental and social risks.

SKA

SKA rating is an environmental assessment method used to evaluate and compare the sustainability of non-domestic fit-out projects, particularly in office and retail spaces.

Sustainability data

At LGT we have developed our own internal tools to measure sustainability data. The rating systems we have put in place assess a company's ability to manage material sustainability risks, alongside the posi-

tive or negative impacts of their products, and account for any significant controversies to provide a holistic view of a company's overall sustainability profile. In addition to this we have several data tools to provide more specific insights including carbon foot-printing, the alignment to a net zero pathway and revenue alignment to our four sustainable pillars.

United Nations Sustainable Development Goals

These are 17 goals that were agreed by the United Nations in 2015 to address global challenges such as poverty, inequality, climate change, environmental degradation, peace and justice. They are designed to help guide countries to achieving a better and more sustainable future.

Value chain

This refers to the full life cycle and steps taken in creating a product, including sourcing raw materials, manufacturing, distribution and customer service.

“
Our integrated approach is designed to generate more than financial returns, driving positive change for our clients, our business and the planet.

Phoebe Stone, Partner and Chief Sustainability Officer

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