

The ambition to grow at my own pace

My name is Rav Kallah, and I work in the UK as Head of Compliance. I first joined LGT Wealth Management (then known as Vestra Wealth) as a compliance officer 11 years ago. Back then, I was the youngest and least experienced on my team, and I never imagined I'd end up in a leadership role.

Looking back, the support I've received from great managers and teammates has made all the difference. They've listened to my ideas, trusted me, and given me space to try things – even if it didn't always work out. I've learned that leadership isn't always just about having a detailed plan; it's often about staying curious, trusting others, and working hard.

One thing I've really valued at LGT is the opportunity for personal development. I've taken part in some fantastic programmes at the Liechtenstein Academy, including the 18-month Lead2Impact leadership course, which came

at just the right time as I stepped into my current role. Beyond the coursework, it was incredibly helpful to connect with peers across the business who were facing similar challenges.

For six years, I also served on the UK's Diversity & Inclusion Committee, where I'm proud to say we made a real difference – from running events to actually shaping policies like parental leave. That collective effort is something that still inspires me.

It's been quite a journey, and no two years have ever felt the same – which keeps things fresh and exciting. As I look ahead, I'm grateful to have the support of my colleagues and confident that, as LGT continues to grow, I'll keep growing too.

LGT. The ambition to grow.



Rav Kallah, Head of Compliance, UK

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